

## Gavin de Becker & Associates

Our associates are assigned to fulltime Command Centers where they monitor the environment, admit vendors, welcome guests, and monitor cameras and other detection systems. Our associates travel with clients and protect clients at public appearances, while in foreign countries, on film locations, etc. Advancement is by merit, not seniority, and there are many opportunities for advancement.

Our firm offers the highest wages in the security industry coupled with annual performance evaluations, options for overtime, and performance-based bonuses. Typical first year earnings are from \$50,000-\$60,000, depending on location. In addition, our 200 fulltime associates are provided with exceptional benefits packages which include medical insurance, dental insurance, life insurance, long-term disability insurance, and a 401K retirement plan. Our benefits are tier-based, so that as you are elevated through our firm, you receive more and more personal and family coverage.

Conduct your own research about Gavin de Becker & Associates and you'll see we are widely known as the world's leading experts in security services. We invite you to be part of our team!

We are seeking:

- Men and women with integrity and high ethical standards
- Motivated professionals
- Individuals with excellent communication skills
- Self-starters with the ability to follow instructions
- Drug and Nicotine-Free. Associates submit to on-going drug and nicotine screening.
- Physically fit.

Pre-Employment Physical Readiness Test:

Men:

- 40 Push-ups in 2 minutes or less
- 40 Sit-ups in 2 minutes or less
- 5 Pull-ups
- Bench Press 100% of your body weight
- 1 Mile Run in 8 minutes or less

Women:

- 20 Push-ups in 2 minutes or less
- 40 Sit-ups in 2 minutes or less
- 3 Pull-ups Bench Press 75% of your body weight
- 1 Mile Run in 8 minutes or less

Please visit our website ([www.gavindebecker.com](http://www.gavindebecker.com)) and review the "Employment Opportunities" section. Here you will find detailed information regarding our firm and the hiring process.