

Workplace Violence

This course will examine the history and case studies of workplace violence with an emphasis on social and psychological patterns that occur in the workplace and incite violent responses among unstable and insecure individuals. The student will review case studies that alleged negligent hiring practices that led to hiring an unfit or dangerous person, and consequently to civil suits that prevailed in court. The course will cover critical hiring procedures of background investigations and screening tests as an integral element in the process of minimizing risk in the workplace. The course will examine management intervention policies that seem to have succeeded at reducing exposure of employees to violence, and crisis management of the event once initiated.

COURSE MATERIAL:

Case Studies and Court Judgments

Psychological Dynamics and Social Patterns

Hiring Practices

Background Investigations

Resident Training Hours: 10

SENIOR INSTRUCTORS:

Chad Clayton

Craig Gundry